

Who we are:

The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports.

The Department of Transportation has more than 3,400 employees statewide with regional facilities in Knoxville, Chattanooga, Nashville and Jackson. TDOT's headquarters is located in downtown Nashville.

What we do:

The Traffic Design Division is responsible for overseeing the development of plans, policies, specifications, and standards for the traffic discipline within TDOT's Bureau of Engineering. Key areas of responsibility include core traffic services such as traffic signals, signs, traffic markings, roadway lighting, along with other areas such as advanced transportation technologies, traffic modeling, and work zones.

For more information on this division, please see link below:

<https://www.tn.gov/tidot/traffic-design.html>



TDOT Intern

Region 3 Pre-Construction – Traffic Design

Location: Nashville, TN

Compensation: \$21.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring a student intern for the Traffic Design section of the Region 3 Pre-Construction Office located in Nashville, TN. The intern will be assigned an existing TDOT transportation improvement project to further develop in the project development process. The intern will meet with design team engineers and supervisors to determine action items needed to further develop the project plans. The intern will also be assigned to review a number of existing pavement project locations to ensure all proposed pavement markings are compliant with TDOT standards.

Responsibilities

- Become familiar with the different types of TDOT projects and requirements for each.
- Become familiar with PDN process and Traffic Design tasks.
- Participate in a detailed signal design overview.
- MicroStation/ORD training.
- Coordinate with project team members.
- Travel to project site.

Qualifications

- Civil Engineering, Environmental Engineering, or Transportation major required.
- Junior, or Senior Class Status required as of May 2025 OR recent Graduate as of Spring 2024.
- Legally authorized to work in the U.S.
- Microsoft Office (Word, Excel, PowerPoint) and MicroStation/CAD experience preferred.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application.

Please attach a two (2) page maximum résumé and a transcript to your application.

Applicants will be required to provide an academic portfolio showcasing academic achievements, experience, and knowledge.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.